

Sustainability Policy

GHD Foundation is committed to making the United Nations Global Compact (UNGC) and its principles part of our strategy, culture and day-to-day operations, and supports the United Nations Sustainable Development Goals (SDGs) for 2030.

For us, Sustainability means:

Developing our people

We connect our people with safe, diverse and rewarding opportunities to support and respect human rights in all of our activities.

Contributing to our world positively

We care by continuing to improve our sustainable business practices and to minimise our impact on Climate Change, by respecting human rights in all of our activities, by supporting communities through our charitable endeavours, and by working with stakeholders across our supply chain to meet these objectives.

Demonstrating good governance

We commit to our values and policies. This is reflected in the way we manage our business and interact with our -partner organisations and the beneficiaries of our programs

Managing our risk profile

We understand our risk appetite and manage our business to maximise opportunities by identifying and managing material risks to an acceptable level in accordance with a risk management framework.

Assisting beneficiaries in being more sustainable

We encourage initiatives that leave Sustainability legacies for our beneficiaries within the bounds of their expectations, particularly those that connect with the SDGs with a focus on SDG 11- Sustainable cities and communities, SDG 6 - Clean water and sanitation, SDG 7- Affordable and clean energy and SDG 9 – Industry, Innovation and Infrastructure

We are committed to implementing continual improvement strategies and allocating resources in our drive towards Sustainable business practices and lasting HSE benefits to our stakeholders.

We seek the cooperation of our people, donors, and partners in our efforts to comply with our legal obligations and in fulfilling our commitments to Sustainability.

Rob Knott
Chair

Joanne Metcalfe
Managing Director

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