

Sustainability Policy

GHD Foundation¹ is committed to respecting the United Nations Global Compact (UNGC) and its principles in its strategy, culture and day-to-day operations, and is supportive of the United Nations Sustainable Development Goals (SDGs) for 2030.

For the GHD Foundation, advancing sustainability and respect for human rights means:

- **Social inclusion:** empower diverse and underrepresented voices and enable equitable access and opportunity for all.
- **Community vitality:** contributing to the creation of thriving places, vibrant spaces and resilient structures that balance wellbeing, connectivity and productivity.
- **Generational value creation:** prioritise long-term social, economic and environmental value over short-term gains, for lasting community benefit.
- **Indigenous Peoples:** respect, promote and honour Indigenous Peoples and their rights, cultural heritage and knowledge.
- **Decarbonisation:** support transition to a low-carbon future, including a reduced reliance on fossil fuels, in line with pathways to a 1.5° C climate.
- **Environmental stewardship:** protect and enhance natural values in line with planetary boundaries and the ability of future generations to meet their needs.
- **Technical and scientific integrity:** support technical endeavour and continuous learning in understanding, managing and mitigating our impacts on people and planet.

We seek the cooperation of our people, donors, and partners in our efforts to comply with our legal obligations and in fulfilling our commitments to Sustainability.

Rob Knott
Chair

Joanne Metcalfe
Managing Director

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¹ GHD Foundation" is a reference to the three separate registered charitable companies which together constitute the GHD Foundation and are registered as follows : United States (EIN 86-1440814); Australia (ABN [12 645 424 862](#)); and Canada (Registration No. [796286144 RR 0001](#))